Marhamchurch Neighbourhood Plan

Equalities Checklist

September 2023

This checklist assesses the Marhamchurch Neighbourhood Plan to ensure that it does not discriminate against any people, particularly bearing in mind the 'protected characteristics' as defined in the Equalities Act (2010):

- Age a person belonging to a particular age (e.g. a 65 year old) or range of ages (e.g. 18 30)
- Sex a man or a woman (noting sex-based exemptions apply in certain situations)
- Disability a person with a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.
- Race a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. This includes Cornish Minority.
- Religion and belief this refers to any religion, including a lack of religion. Belief refers to any religious or philosophical belief and includes a lack of belief.
- Marriage and civil partnership religious and/or legal union between a man and a woman or a same sex couple.
- Pregnancy and maternity pregnancy refers to the condition of being pregnant/expecting a baby. Maternity refers to the period after the birth.
- Sexual orientation a person's sexual attraction towards their own sex, the opposite sex or to both sexes.
- Gender reassignment any person who is proposing to undergo, is undergoing, or has undergone a process to transition from one gender to another.

More information Protected characteristics

The matrix on the next page has been used to check and show that the plan does not discriminate against anyone and, where possible, helps overcome inequalities. Where a negative or positive impact is identified, a brief explanation is included in the commentary section. Additionally, where a negative impact is identified, mitigation measures should be put in place.

This information aims to show legal compliance and that the plan meets basic conditions, but also helps to make sure that the plan is fair and inclusive.

Key

- / Positive impact
- X Negative impact
- O Neutral/no impact

	Age	Sex	Disability	Race	Religion & belief	Marriage & civil partnership	Pregnancy & maternity	Sexual Orientation	Gender Reassignment	Cornish Status	Commentary
MNP1 Development Boundary	0	0	0	0	0	0	0	0	0	0	
MNP2 Good Design	/	0	/	0	0	0	0	0	0	0	Requires that development should be accessible for all
MNP3 Light Pollution and Dark Skies	0	0	0	0	0	0	0	0	0	0	
MNP4 Flooding	0	0	0	0	0	0	0	0	0	0	
MNP5 Affordable Housing	0	0	0	0	0	0	0	0	0	/	Requires first priority for locals
MNP6 A Strong and Sustainable Community	0	0	/	0	0	0	0	0	0	0	Support development which could
MNP7 Local Green Spaces	0	0	/	0	0	0	0	0	0	0	include provision for the disabled
MNP8 Footpaths, Cycle Paths and Local Networks	0	0	/	0	0	0	0	0	0	0	
MNP9 Sustainable Economic Growth	0	0	0	0	0	0	0	0	0	0	
MNP10 Telecommunications	0	0	0	0	0	0	0	0	0	0	
MNP11 Heritage Assets	0	0	0	0	0	0	0	0	0	0	
MNP12 Protecting the Landscape	0	0	0	0	0	0	0	0	0	0	
MNP13 Safeguarding the Coast	0	0	0	0	0	0	0	0	0	0	